

February 6, 2019

Director of Nursing Services – Permanent Full-Time  
Victoria Hospice Society, Victoria, BC

Contact: [careers@victoriahospice.org](mailto:careers@victoriahospice.org) or [www.victoriahospice.org/careers](http://www.victoriahospice.org/careers) for more information

Deadline: Posting will remain active until a suitable candidate is found

Since 1980, Victoria Hospice has provided care for patients and their families facing life-limiting illness, death and bereavement. Nurses, counsellors, spiritual caregivers, physicians and trained volunteers provide treatment and comfort to the patient and support for the family, rather than a cure for progressive life limiting illness. While our largest funding partner is the Vancouver Island Health Authority (VIHA), Victoria Hospice is a registered charity and donations fund almost half of our annual operating costs. Community investment is critical for the ongoing operation of programs and services for patients and families and for education and research.

The Victoria Hospice Society has launched an ambitious 5-year Strategic Plan to meet the growing needs of our community and the Manager of Nursing Services will play an important role. The Manager will work collaboratively with team leaders to reimagine programs and services, provide strategic direction, and build an operational plan that ensures continued excellence in patient-centred care.

The Manager's role involves planning and managing fiscal, human and material resources, professional and clinical practice of nursing staff, quality of patient care, and the development and implementation of department goals and policies and procedures. The Manager participates as a member of the Victoria Hospice Society (VHS) leadership team to provide collaborative input into the development and implementation of operational plans and objectives.

The manager will lead, advocate for and support a team of inpatient and palliative response team community nurses. This full time, non-contract position reports to the CEO of Victoria Hospice Society and represents VHS within VIHA.

We are looking for a candidate with a Master's degree in Nursing plus a five to ten years of experience in the management of staff. Hospice palliative care experience, with CNA certification in Palliative Care preferred. A combination of educational, managerial and clinical experience acceptable to Victoria Hospice may be considered. Eligibility for registration with the British Columbia College of Nursing Professionals is required.

Interested professionals are invited to email [careers@victoriahospice.org](mailto:careers@victoriahospice.org) for a copy of the full position profile. Interested candidates should ensure that their resume and cover letter are submitted via email. Please include "Nurse Manager" in the subject line of your email. A comprehensive benefits package and competitive salary will be negotiated commensurate with skill set and experience. We thank all applicants who apply, however only those selected for consideration will be contacted.