

Registered Nurse (RN)

Location: Abbotsford, British Columbia

Reporting to: Clinical Side & Program Manager – Dave Lede House

Job status: Casual

Anticipated Start Date: As soon as possible

Canuck Place Children's Hospice (CPCH) is British Columbia's recognized pediatric palliative care provider. For over two decades, through the many programs and services we provide, we have made a significant difference in the lives of children with life-threatening illnesses and the families who love them. Be part of a talented and innovative team that takes pride in supporting and providing the highest quality pediatric palliative care.

HERE'S WHY IT'S SO GREAT TO WORK WITH US. Aside from being surrounded by a friendly, inclusive, dedicated team, Canuck Place offers weekly onsite massage therapy, informative lunch n' learns, as well as various learning opportunities. Canuck Place Children's Hospice also has a 'Care For the Caregiver' committee who provides ongoing, creative activities to connect us with one another as a reminder that it's *'this'* moment that really counts.

The Registered Nurse assesses, plans, provides and evaluates respite and palliative nursing care to children with life-threatening illnesses; assists with teaching staff and children and families and supports research in accordance with the CRNBC Standards for Nursing Practice in B.C. and Canuck Place Children's Hospice philosophy, mission, vision and values.

EDUCATION AND EXPERIENCE

- Graduate from a recognized nursing program at the baccalaureate level supplemented with two (2) years recent pediatric and/or palliative care nursing experience or an equivalent combination of education, experience and training.
- Must be eligible for registration with British Columbia College of Nursing Professionals (BCCNP).
- Must have a valid CPR.

RESPONSIBILITIES

- Using a framework for nursing practice, assess children and family's needs; collects and compiles data; identifies problems, develops, communicates, implements and evaluates care plans consistent with the interdisciplinary plan in a consistent manner.
- Evaluates effectiveness of the care plan by observing and reporting symptoms and conditions of the child, consults with interdisciplinary care team, children and families to discuss revisions to the care plan which meet the changing needs of the child.
- Identifies children and family learning needs and incorporates teaching into the care plan and nursing interventions. Explains policies, procedures and care plans to children, families and staff.
- Consults with the interdisciplinary team and other staff regarding children and family needs.



- Maintains children's records by noting observations and care provided; prepares reports at shift end or as required.
- Promotes children and families advocacy by ensuring children's rights are understood and respected.
- Participates in care conferences, family team meetings, and rounds and reports observations, problems and changes in children and families conditions.
- Participates in the development of policies, procedures and standards for clinical practice.
- Provides input into developing and/or revising policies, procedures and standards related to the role/department.
- Participates in the on-going development and support of the interdisciplinary team.
- Uses resources appropriately to ensure cost effective quality care.
- Follows policies, procedures and standards of excellence to ensure a safe environment for children and families, other staff and visitors.
- Collects data for the workload measurements, nursing audits and incident reports .
- Participates in quality control activities/programs.
- Participates in orientation and ongoing education for a variety of staff and students by acting as a resource person, teacher and role model.
- Participates in committees and meetings which have an influence on clinical practice such as the Practice Committee.
- Participates in educational activities in order to enhance knowledge and skills required for practice.
- Participates in approved research projects by collecting data, answering questionnaires and assisting in clinical trials.
- Responds to changes in practice that reflect research findings relevant to care.
- Assumes other related responsibilities, as assigned.

QUALIFICATIONS

What you bring to the role:

- Demonstrated clinical competence.
- Knowledge of both pediatric and palliative care principles.
- Good computer skills including MS Office (MS Word, Excel, Outlook).
- Effective verbal and written English communication skills and the ability to interact with individuals at all levels.
- Ability, availability and willingness to work various/rotating shifts including days, nights and weekends as required.
- Demonstrated team player and ability to work as a member of an interdisciplinary team.
- Excellent organizational skills and the ability to prioritize work.
- Demonstrated ability to instruct/train/orientate others.
- Ability to effectively identify problems and resolve conflicts.
- Ability to operate related equipment and devices.
- Physical ability to perform the duties of the position, which includes lifting, transferring and moving children in a safe manner.



Canuck Place
CHILDREN'S HOSPICE

You have:

- High integrity; creativity; balance, good judgment and objectivity; high vision and conceptual capabilities; consultative, facilitate and collaborative; sense of humor.
- Excellent time management skills.
- Demonstrates flexibility that allows you to work with high energy, creative people.
- Able to thrive and effectively manage priorities in a changing, ambiguous environment.

Note: Flexibility is necessary, as this position may require occasional weekend and evening work and travel within and outside the Lower Mainland.

At the discretion of Canuck Place Children's Hospice, the information in this job description may be reviewed and revised, as required, to meet the needs of the organization.

Canuck Place Children's Hospice hires on the basis of merit and is strongly committed to equality and diversity within its community and to a welcoming and inclusive workplace. We especially welcome applications from Indigenous persons, visible minority group members, women, persons with disabilities, people of all sexual orientations and genders, and others with the skills and knowledge to productively engage with diverse communities.

APPLICATION PROCESS

Please submit your cover letter and your resume to recruitment@canuckplace.org. Please indicate where you discovered this job posting and specify which role you are applying for in the subject line of your email. **This posting will remain open until filled.** We recognize the importance of a diversified workforce, and we encourage First Nations, Inuit and Metis candidates, members of visible minorities and persons with disabilities to apply.

We thank all applicants for their interest; however, only those candidates who have been short-listed will be contacted.