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Nurse Practitioner

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Reference number: SHC19J-010152-000454

Selection process number: 19-NHW-CSB-EA-ON-271739

Health Canada - Corporate Services Branch - Specialised Health Services Directorate
Vancouver (British Columbia), Victoria (British Columbia), Kingston (Ontario),
Toronto (Ontario)
NU-CHN-04

\$78,562 to \$91,559 (Nurse practitioner allowance daily amount \$69.00)

For further information on the organization, please visit [Health Canada](#)

Closing date: 21 August 2019 - 23:59, Pacific Time

Who can apply: Persons residing in Canada and Canadian citizens residing abroad.

[Apply online](#)

Important messages

We are committed to providing an inclusive and barrier-free work environment, starting with the hiring process. If you need to be accommodated during any phase of the evaluation process, please use the Contact information below to request specialized accommodation. All information received in relation to accommodation will be kept confidential.

Assessment accommodation

: ***APPLICATIONS MUST BE SUBMITTED THROUGH JOBS.GC.CA. ONLY APPLICATIONS SUBMITTED ON LINE WILL BE CONSIDERED.

***** VERY IMPORTANT NOTES***** It is the responsibility of the candidate to clearly outline that they meet each of the screening criteria (i.e. Education and Experience Qualifications, both Essential and Assets) by RESPONDING TO THE SCREENING QUESTIONS IN THE ONLINE APPLICATION. Please note that it is not sufficient to only state that the requirement is met or to provide a listing of current responsibilities; rather, the candidate must provide concrete examples that illustrate how they meet the requirement. Lack of EXAMPLES and DETAILS may result in your application being rejected as the Assessment Board will have insufficient information to determine whether or not you meet the qualifications.

Work environment

Health Canada's Specialized Health Services Directorate within Corporate Services Branch delivers programs and services to support the health and well-being of federal public servants. As the principal occupational health and safety advisor to the Treasury Board Secretariat, the Specialized Health Services Directorate provides a wide range of occupational health and communicable disease services through the Public Service Occupational Health Program (PSOHP), and also offers confidential employee counselling and specialized organizational services through Employee Assistance Services (EAS).

The Specialized Health Services Directorate consists of a diverse and dynamic multi-disciplinary team located across Canada. Our commitment to creating supportive, inclusive, respectful workplaces is demonstrated through our leadership and contributions to the Branch's and Health Canada's implementation of the voluntary National Standard for Psychological Health and Safety in the Workplace. Come join our team today!

Intent of the process

This process will be used to fill three current vacancies in Victoria (1) and Toronto (2); and future vacancies in Vancouver (1) and Kingston (1). A pool of fully or partially qualified candidates may be created and may be used to staff similar positions at an identical or equivalent group and level with various languages proficiencies (English Essential, Bilingual Imperative BBB/BBB,), various security profiles and various tenures using various staffing activities for positions within Health Canada and the Public Health Agency of Canada. If you are interested in this type of work, you are encouraged to apply on this process.

Positions to be filled: 3

Information you must provide

Your résumé.

In order to be considered, your application must clearly explain how you meet the following (essential qualifications)

EDUCATION

Master's Degree in Nursing from a recognized university with acceptable specialization as a Nurse Practitioner.

Degree equivalency.

OCCUPATIONAL CERTIFICATION

Current registration as a Registered Nurse (Nurse Practitioner) in a province or territory of Canada and a member in good standing in that province.

EXPERIENCE

Significant* and recent* experience in the direct provision of health services as a Nurse Practitioner including health assessments and immunizations.

*Significant will be evaluated in terms of the amount, complexity and diversity of work performed, and level of direct responsibility which was acquired over a period of at least five (5) years. Recent refers to experience normally acquired within the last three (3) years.

If you possess any of the following, your application must also clearly explain how you meet it (other qualifications)

EDUCATION

Certification in Occupational Health Nursing from the Canadian Nurses' Association (CNA).
Certificate or Diploma in Occupational Health Nursing.

Degree equivalency.

EXPERIENCE

Experience in conducting occupational health assessments or occupational screening tests (e.g., audiograms, visions tests, spirometry).

Experience in conducting immunizations or tuberculin skin tests.

The following will be applied / assessed at a later date (essential for the job)

English essential

Information on language requirements

ABILITIES

Ability to work in a fast-paced operational environment with heavy workloads and urgent demands.

Ability to effectively communicate orally.

Ability to effectively communicate in writing.

COMPETENCIES

Demonstrating integrity and respect (including respect of diversity)

Thinking things through

Working effectively with others

Showing initiative and being action-oriented

The following may be applied / assessed at a later date (may be needed for the job)

Selection may be limited to members of the following Employment Equity groups: Aboriginal persons, persons with disabilities, visible minorities, women

[Information on employment equity.](#)

Conditions of employment

Reliability Status security clearance

Willingness and ability to travel as required based on operational needs (including overnight travel).

Willingness and ability to work overtime and/or modify work hours based on operational requirements.

Possession of a valid driver's license or personal mobility to the degree associated with possession of a valid driver's license (such as public transportation).

Willingness and ability to wear Personal Protective Equipment (PPE).

Ability to manually lift and carry equipment safely to a maximum of 20 kg when travelling from the office location to deliver services.

Due to operational requirements, teleworking arrangements are not permitted.

Other information

The Public Service of Canada is committed to building a skilled and diverse workforce that reflects the Canadians we serve. We promote employment equity and encourage you to indicate if you belong to one of the designated groups when you apply.

[Information on employment equity.](#)

1. A written examination may be administered.
2. Reference checks may be sought.
3. An interview will be administered.
4. Please identify clearly your substantive group and level and your employment status on your resume and/or application form.
5. Persons are entitled to participate in the appointment process in the official language of their choice. Applicants are asked to indicate their preferred official language in their application.
6. CANDIDATES WILL NOT BE SOLICITED FOR INCOMPLETE OR POSSIBLY MISSING INFORMATION.
7. For this process, emails are the most efficient way to communicate with you. CANDIDATES WHO APPLY TO THIS PROCESS MUST INCLUDE AN EMAIL THAT ACCEPTS EMAIL FROM UNKNOWN USERS (SOME EMAIL SYSTEMS BLOCK THESE TYPES OF EMAIL). If you do not wish to receive results by email and if you change your email address during the process, it

is your responsibility to inform us.

8. Candidates that fail to confirm their attendance at the written exam or the interview, will be considered to have withdrawn from the process.

9. If a candidate is no longer interested in this position and has chosen to voluntarily withdrawn, they must notify Machkourath.dissou@canada.ca as soon as possible.

10. Candidates are advised that their exam or interview will only be rescheduled under these exceptional circumstances:

- o Medical reason with certificate
- o Pre-arranged travel with proof
- o Pre-scheduled training with proof
- o Pre-arranged exam/interview for another Government of Canada staffing process with proof
- o Pre-approved vacation with proof
- o Death in the family
- o Other exceptional reason deemed acceptable by the Selection Board (e.g. Jury Duty, etc.)

11. Candidates must meet the essential qualifications to be appointed to a position.

12. Candidates may be required to meet the asset qualifications or the organizational needs, depending on the requirements of the specific position being staffed. Meeting one or many of the asset qualifications may be a deciding factor in appointing a particular candidate amongst the qualified candidates. Please note that one, some or all of the asset qualifications could be used at the screening phase.

13. If you require technical support to apply for this position, please contact [jobs.gc.ca](http://emplois-jobs.gc.ca) at: <http://emplois-jobs.gc.ca/centres/contact-contactez/index-eng.php>

14. Please note that candidates are responsible for submitting their application by the closing date in order to be considered. No applications will be accepted once the deadline has passed.

15. Foreign educational credentials must be assessed by a recognized credential assessment service. If you have been educated outside of Canada, it is your responsibility to have your certificates and/or diplomas assessed against Canadian educational standards. For more information, please see the Canadian Information Centre for International Credentials (CICIC) at <http://www.cicic.ca/927/identifytheorganization-responsible-for-recognition.canada.//>

Preference

Preference will be given to veterans and to Canadian citizens, in that order, with the exception of a job located in Nunavut, where Nunavut Inuit will be appointed first.

[Information on the preference to veterans](#)

We thank all those who apply. Only those selected for further consideration will be contacted.

Contact information

Machkourath Dissou, Human Resources Advisor

machkourath.dissou@canada.ca

[Apply online](#)

Date modified:

2019-06-21