

Nursing Advisor & Program Lead

Reporting to the Director, Nursing Advisory Services, the Nursing Advisor & Program Lead is responsible for strengthening the nursing voice and developing relationships with Licensed Practical Nurses, Registered Nurses, Registered Psychiatric Nurses and Nurses Practitioners (nurses), relevant nursing educational programs and workplace representatives located in an assigned region of the province. In addition, the Advisor will be responsible for new program development and delivery as well as design of new services in collaboration with NNPBC nursing and staff teams. Duties are more specifically outlined below:

1. Provides chapter leadership, stakeholder support, and direction for assigned provincial region that includes:
 - a) Recruitment, orientation, and support of chapter representatives
 - b) Recruitment, orientation, and support of education chapters
 - c) Recruitment, orientation, and support of workplace representatives
 - d) Organize and attend events, conferences, sessions to collaborate with regional stakeholders on region specific issues as required. (E.g.: rural and remote, DTES, etc.)
2. Provide leadership, stakeholder engagement, and support to one or more policy or advocacy working groups to:
 - a) Identify policy priorities that are aligned with the priorities of the Ministry of Health and the Ministry of Mental Health & Addictions alongside NNPBC strategic initiatives
 - b) Research and co-lead development of policy papers
 - c) Develop resources and lead sessions as required to ensure advancement of the nursing profession
 - d) Collaborate with specialty resources, where required, across the province to develop and implement relevant initiatives, programs and/or services
3. Provides nursing leadership and support for a Nursing Council under the NNPBC governance model ensuring the Council is advancing the nursing profession through identification of issues relevant to their specific nursing designation and determining alignment of initiatives to Ministry priorities. Triaging issues in order to determine which areas require further development and advocacy for policy or practice support, etc.
4. Identifies new member services or initiatives through engagement and input of relevant stakeholders. This may involve member consultation, service/program design, implementation planning, budget development, and program/service management. (E.g.: PERKS, mentorship, education, etc.)
5. Attends, facilitates or presents at events, conferences, sessions, etc. representing the Association on a variety of relevant topics to ensure NNPBC is visible and advocating for the nursing profession. If requested, may be required to participate on various committees or working group in support of the Association's strategic plan, Ministry objectives or Nursing Council focuses.
6. Leads learning sessions with stakeholders, sharing expertise and Association perspectives. Develops presentations, speeches, materials and publications in support of stakeholder relationship development and advocacy activities. Will collaborate with the communications, events, social media and web and graphic development staff members to ensure activities are well supported and delivered.
7. Collaborates and maintains relationships with key contacts relevant to role responsibilities with other provincial and national nursing and government organizations such as Ministry of Health, Ministry of Mental Health and Addictions, BC College of Nursing Professionals (BCCNP), CNA, etc.
8. Other program or organizational duties as required.

9. Must be an active member in good standing with BCCNP and NNPBC. This role could be part time if workload allows.
10. Travel is required to meet with relevant stakeholders and support assigned regional programs.

Qualifications & Experience Requirements Include:

- Possession of a current LPN and/or RPN nursing license in the province of B.C. and clinical experience of at least 5 years.
- Knowledge and experience leading teams of staff and volunteers.
- Demonstrated experience with program design, implementation and management.
- Superior communication and engagement skills; motivational abilities.
- Demonstrated ability to lead groups, design consultations and facilitate discussions.
- An understanding of the issues nurses face in the health system and a passion for advancing the nursing profession.
- Office skills, computer skills, ability to use technology and social media.
- Experience in the development and management of program budgets.
- Ability to work both independently and as a member of a team.