

Director, Nursing Advisory Services

Reporting to the Executive Director/CEO, the Director, Nursing Advisory Services is responsible for leading and strengthening the nursing voice, developing and maintaining relationships with senior nurse leaders provincially and nationally in all practice areas. Additionally, the Director will be responsible for leading a team of Nursing Advisors in the delivery of programs and activities to advance the nursing profession.

Specifically, the Director will be responsible as follows:

Leading the Advancement of the Nursing Profession

This area of responsibility involves leading the advancement of the profession and advising on the elements that would be necessary to meet the needs of all nursing designations in British Columbia.

Activities include, and are not limited to:

- Establish a long-term vision for NNPBC related to advancing the profession and identify requirements necessary to make the vision a reality;
- Develop a comprehensive strategy to determine the types of policies, education requirements and leadership practices that are required for different practice settings in British Columbia based on an analysis of the needs of the population, of the health system as a whole, and the skills and capacities of all types of nurses;
- Provide nursing leadership through excellent communication, public representation and overall advocacy for nurses;
- Oversee program activities and delegate responsibilities to nursing advisors as appropriate;
- Direct the development and evaluation of policies, standards and points of view that are current and relevant to the nursing environment;
- Oversee and provide direction with all concerns related to nursing members;
- Promote nursing excellence, professional development and service to the association, community, etc.
- Lead development, contribute to and review points of view and policy papers for publication and presentation at conferences;
- Regularly assess program and department outcomes;
- Maintain ongoing and regular connections with Councils and Board as required; and
- Prepare budget with input from nursing advisors and administer budget with approval of the Executive Director.

Stakeholder Relationships

This area of responsibility focuses on ensuring stakeholder relationships are built and maintained to support the priorities set by the Board of Directors.

Activities include, and are not limited to:

- Serve as liaison to British Columbia College of Nursing Professionals (BCCNP) for nursing practice;
- Represent association at provincial and national level; collaborate with partners that include and are not limited to: BCCNP, Canadian Nursing Association (CNA), Ministry of Health, Faculty of Nursing programs and Health Authority Chief Nursing Officers, including First Nations Health Authority and others as deemed appropriate;
- Develop new relationships across the health sector and government in support of the nursing vision and strategic plan. These relationships may extend to other jurisdictions in Canada and various international organizations;

- Ensure collaboration with key stakeholders related to nursing profession advancement, policy and health care change by staying current with Ministry strategies, health system priorities, current nursing issues and national focuses; and
- Lead in the creation of new initiatives, programs, forums, events and promotional activities by working with the Director, Corporate Operations & Member Services, the Director, Director, Membership Strategies & Stakeholder Relations and their teams.

Supervision of Nursing Advisors

This Director will manage the priorities and performance of the Nursing Advisors to ensure that the Association's strategic plan priorities are executed on and the programs are a highly sought-after resource for B.C. nurses.

Quarterly budget forecasts will be required to ensure initiatives and strategies are well funded.

Posting close date: **Friday, February 15th at 4:30 p.m.** Applications should be sent to Valerie St. John, CEO at vstjohn@nnpbc.com and should include a cover letter and CV.