

This compensation is only available for primary care Nurse Practitioners (NPs) working in publicly funded settings (PCN independent contractors, HA employed, CHC employed and those employed through the First Nations Primary Care Initiative).

Policy Overview

This funding is available to support NPs in completing courses in order to meet the the practice standard for all British Columbia College of Nurses and Midwives (BCCNM) registrants: Indigenous Cultural Safety, Cultural Humility, and Anti-Racism.

Further, this compensation will allow nurse practitioners to meet the cultural safety and humility standards that have been established by the British Columbia College of Nurses and Midwives.

Please review the Indigenous, Cultural Safety, Cultural Humility, and Anti-Racism practice standard companion guide found [here](#) for more information.

Policy Breakdown

Nurse Practitioners are eligible for reimbursement for cultural safety training expenses, including course registration fees and time spent completing training, within the limits outlined below.

Eligibility Requirements

Training must support the BCCNM Nurses & Midwives practice standard on Indigenous Cultural Safety, Cultural Humility, and Anti-Racism found [here](#).

Prior approval of course content is not required; however, NPs are responsible for ensuring the training aligns with the above standard.

Course Registration

Reimbursement: NPs can claim for courses registration to a **maximum of \$325** per fiscal year.

To be eligible for reimbursement, submissions must include proof of payment. Documentation must clearly show the participant's name, course provider, course, date of purchase, and total cost.

Hourly Reimbursement

Reimbursement: NPs can claim for **up to 15 hours** per fiscal year at a rate of **\$122 per hour**.

Please note that compensation claims must be submitted within 90 days of the training completion date.

Proof of completion is required. Acceptable formats include certificates or screenshots, provided they clearly identify the course and/or content, and the provider.

For reimbursement, fill out [this form](#).

Login to the NP Funding Hub to track the status of your claims. Track your applications and payments for tax purposes.

Please note the options below are aligned with BCCNM's listed resources.

Eligible Options Include:

BCCNM: From Awareness to Action: Indigenous Cultural Safety, Cultural Humility, and Anti-Racism learning series	Click Here	6 hours
Alberta Health Services: Trauma Informed Care e-Learning Series (7 Modules)	Click Here	4 hours
Canada Race Relations Foundation: Training and Education programs - Creating safe environments	Click Here	Varies
Indigenous Reconciliation Group: Indigenous Cultural Competence and Humility: Health and dental care version	Click Here	8-12 hours
Island Health: For the Next Seven Generations, for the Children	Click Here	4-6 hours
San'yas Indigenous Cultural Safety Online Training	Click Here	6-10 hours
San'yas Advanced training From Bystander to Ally: Allyship to Action	Click Here	5 hours
4 Seasons of Reconciliation	Click Here	3 hours
University of Alberta: Indigenous Canada	Click Here	21 hours
Trauma Informed Practice Institute: Trauma Informed Practice Training - Trauma - Informed Practice	Click Here	12 hours
Reconciliation Through Indigenous Education	Click Here	12 hours+
Other Courses - Prior approval of course content is not required; however, NPs are responsible for ensuring the training aligns with the BCCNM Practice Standard.	Standard	Varies

* These hours are provided as suggested guidelines.