

This compensation is available for Nurse Practitioners (NPs) participating in PCN Steering Committees/subcommittees, PCN hosted working groups, or committees requested by the Ministry of Health (MoH). Please note that all requests require prior approval effective April 1, 2024, and onwards. Submit for approval [here](#).

Policy Overview

This funding is provided by the Ministry of Health via NP Provincial Initiatives and Program (NP-PIP). This compensation increases NP involvement in PCN governance, thereby enhancing NP leadership and improving patient care across the province. Compensation for this resource is only available for primary care NPs working in publicly funded settings (PCN independent contractors, HA employed, CHC employed, and those employed through the First Nations Primary Care Initiative).

****This compensation is not available to NPs working outside of the publicly funded health system.**

Policy Breakdown

- This hourly compensation is only available for time spent on committees and working groups. Each NP is entitled to compensation for up to **36 hours** per year at a rate of **\$122/hr**. Submit your application [here](#).
- The annual compensation entitlement is for each current fiscal year (April 1 to March 31). There is **no carry forward or carry back** of compensation funding available.
- Compensation must have the following criteria met:
 - Participation in groups noted above
 - Voting and/or decision-making capacity or a table/group tasked with making a formal recommendation to a larger decision-making table (for example, a subcommittee of decision-making table, or to provide feedback/or be interviewed to help direct decision-making)
- Work done outside meetings in preparation for meeting participation at a maximum of **30 minutes/meeting** (e.g., reading documents, preparing presentations etc.) is eligible for compensation.



Activities not eligible

- Those compensated by other means. No double-billing is permitted. If the NP is expected to participate as a representative of their employer or another organization; they should be compensated by that party and not the Ministry of Health through NNPBC.
- Attendance as a community member guest at open meetings, completing surveys, groups outside those noted in the above criteria.
- Work engaged in for NP Council.

Questions related to PCN/Ministry of Health Committee and Working Group eligibility can be directed to nppracticesupport@nnpbc.com